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## **about Capgemini**

Introduction to Capgemini: global leader in consulting, technology, outsourcing, and local professional services

Capgemini is headquartered in Paris, France and operates in 40 countries. We are, above all, a people company— around Europe, South America and the Asia-Pacific region.

## **Group Profile**

Capgemini is one of the world's foremost providers of consulting, technology and outsourcing services. Present in 40 countries with over 200,000 employees, the Capgemini Group helps its clients transform in order to improve their performance and competitive position.

We offer an array of integrated services that combine top-of-the-range technology with deep sector expertise and a strong track record.

## **Corporate Social Responsibility and Sustainability**

Reducing our Environmental Footprint and Maximizing our Social Impact

As a leading global company with significant business partnerships, Capgemini is committed to maintaining and promoting integrity. Our company values, which incorporate the principles of corporate social responsibility (CSR) and sustainability, extend to our employees, and the communities and environment in which we operate. Our approach to sustainability addresses both our internal and external stakeholders, supporting our vision to remain an employer of choice, while meeting client demands for socially responsible partners. In addition, we are committed to environmental sustainability principles in the remit of our board's Ethics and Governance Committee.

The Group respects local laws and customs while supporting international laws and regulations. These policies have been in place for many years and will continue to play a central role in influencing our practice in the future.

## **Our Vision and Mission**

At Capgemini, we live and breathe the philosophy that people matter and results count.

**Our Vision:** the business value of technology comes from and through people

Capgemini understands that business value cannot be achieved through technology alone. It starts with people: expert in their field, you understand your individual business objectives and develop the most adapted solutions to fit these requirements. We believe this is why technology is what makes the difference for your business.

**Our Mission:** with you, we create and deliver business and technology solutions that fit your needs and drive the results you want. Capgemini enables you to transform your organization and improve performance. We aim to empower you to respond to market dynamics. By bolstering your ability to harness the right technology, we help you become more agile and competitive.

**Our Values We Share**

In the services business, success is powered as much by shared values as by employee skills. Capgemini's business objectives are designed to benefit not only shareholders and employees, but also every other participant in the value chain. It is our firm belief that success is achieved through mutual respect and cooperation.

## **Our Shared Values**

Our shared values have been at the heart of Capgemini since our formation. These values influence the way we meet regulatory requirements of each country in which we operate, and the way we promote ethically sound practices within our organization. They are:

## **Integrity**

particularly the refusal of unfair business practices aimed at obtaining a particular contract or advantage. In line with these rules with respect to commissions and gifts of all kinds.

#### **boldness**

in the sense of an entrepreneurship and desire to take considered risks balanced by prudence and clear-sightedness, we do not become reckless.

#### **trust**

implies a willingness to empower employees and teams, and to allow managers to experience the effects of their initiatives. It is based on an open mind and genuine transparency in the flow of information, and is at the heart of our Collaborative Business Experience.

#### **freedom**

includes creativity, innovation, independence of mind and respect for others in their diverse cultures, habits, and customs. Capgemini is a company with a presence in 40 countries and that has over 100 nationalities among its employees.

#### **team spirit**

means working together with clients, employees, and partners; the ability to share in both good and bad times.

#### **modesty**

refers to our relations with others and in our approach to issues.

#### **ambition**

is the drive without which any corporate vision is extremely difficult, if not impossible, to implement.

We've created a formal code of ethics to clarify and promote these practices. Learn more about the way our long-standing values guide our corporate responsibility and stewardship, the way we collaborate with our clients, and the way we relate to our employees.

#### **Historic Overview**

Following a trail from Grenoble to Mumbai.

Paul Hermelin

"Forty years on, our challenge is to maintain our momentum, while preserving our differences and the spark of innovation. We continue to find a new, original way both together and with our clients."

#### **Paul Hermelin CEO Capgemini**

Business and Customer Solutions

Since the company's founding in 1967, Capgemini has established itself as one of the top 5 IT services and consulting companies in the world. Over the decades, we have witnessed periods of success, challenge and reappraisal.

Our long-term growth and the accompanying expansion of our service offering have relied on internal evolutions, internationalization and external expansion. The following timeline gives an overview of our journey:

**The early years (1967-1975)**

Capgemini traces its roots to the French city of Grenoble, where Serge Kampf founded Sogeti in 1967. By 1975, the acquisition of CAP and Gemini Computer Systems, had established the company as a European leader, present in 21 countries. The late 1970s and early 1980s were a time for expansion (1975-1989).

The company continued to grow and develop, shifting its focus from capital-intensive machine solutions to high-value intellectual property. International structuring, European expansion and American market entry had positioned the company among the 5 leaders in its sector. New strategies for growth (1990-1997).

Capgemini built a world-class management consulting practice through a series of strategic acquisitions including United Technology Resources (1991) in the U.S. and Gruber Titze and Partners (1993), and Bossard (1997) in Europe. Building the future (1998-present).

As the global IT market evolved, we increased emphasis on two of our businesses: local professional services and outsourcing. Our approach we call Rightshore®. This approach relies on both offshore capabilities – including 19,900 people in India as of 2016, as well as offshore centers in Morocco and Argentina – and nearshore resources in countries including Poland and the U.S.

Capgemini India offices are located in **Bangalore, Mumbai, Chennai, Hyderabad, Pune and Kolkata.**

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## Capgemini Corporate Video



**ompany speak:**

### **about Recruitment test:**

The selection process consists of 3 rounds.

- ) Written test
- ) GD
- ) HR interview

For more details please visit [www.capgemini.com](http://www.capgemini.com) (<http://www.capgemini.com/>)

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